

Newsletter of the **Kansas Correctional Association**

## Training Conferences Announcement

### ACA 2007 Fall Conference

August  
10 – 15  
2007  
Kansas City  
Missouri

Visit us on the  
web at:  
[www.ksca.org](http://www.ksca.org)

#### Highlights:

Conferences	2
KC Brigade	3
Calendar	4
Gillespie	5
McGill	6
JJA	7
Elder Abuse	7
Torch Run	8
Ethics	9
Stepping Out	10



Due to logistical concerns KCA's Executive Board, after careful consideration, made the decision not to hold a Spring Training Conference in 2007.

Instead, KCA is planning to host at least one one-day regional training session in 2007 (although hopefully much more will be possible) and provide support to ACA as they plan and put into action the 137<sup>th</sup> Congress of Corrections in Kansas City, MO, from Friday, August 10<sup>th</sup> to Wednesday, August 15<sup>th</sup>. The theme of ACA's KC MO conference is "Perceptions of Corrections".

The following are Major Sessions and Track Coordinators for the ACA conference:

#### **A. Developing Relationships With the Media and Other Stakeholders** (Coordinator: Damon Hinger, MBA)

How can corrections overcome the public's perception of corrections when the media continues to feature programs and movies like "Prison Break," "Oz" and "The Shawshank Redemption"? Correctional agencies need to develop relationships with the media so that they cover positive

stories and depict the reality of what happens behind prison or jail walls. Public officials will make decisions and pass laws based on what they think their constituencies want. By not countering negative media images of corrections, we face an uphill battle in assisting government leaders to make good decisions regarding policies, budgets and new laws. This track will address all of these issues in addition to how to craft your media messages.

#### **B. The Correctional Melting Pot** (Coordinator: Raul S. Banasco, CPM, MA)

Today's offenders and correctional staff are a diverse group in their age, culture, language, nationality, religion and gender. How are our agencies dealing with this diversity? This track will highlight agencies that have successfully dealt with the problems of language, culture, religion and gender among its staff and inmates. The track will address how to manage the problems inherent in cross-cultural and cross-gender supervision, immigration issues, and approaches to English as a Second Language (ESL) programs.

#### **C. Reentry Is a Community Responsibility** (Coordinator: Lawrence L. Wayne)

Correctional partnerships and coalitions enhance our success in rehabilitating offenders and in managing our human and financial resources. This track will address strategies for partnering with churches,

community corrections, community health care agencies, faith-based organizations, organizations that focus on literacy and job skills training, schools, and victim services organizations. The track will also address helping offenders transition from a structured institutional environment to an unstructured community setting.

#### **D. Inter-operability of Successful Programs**

(Coordinator: Barbara M. Pierce)

Successful programs can be transferred from one jurisdiction to another. By applying the principals of effective programming and sharing evidence-based practices, agencies can modify a successful program to suit their needs. This track will address how best to use scarce resources to offer good programs and services and how to collaborate with a nearby college/university to help evaluate available programs. The Office of Juvenile Justice and Delinquency Prevention's (OJJDP) Blueprint Model for Juvenile Justice Reform will also be presented.

#### **E. Coming Soon to a Neighborhood Near You**

(Coordinator: S. Elwood York Jr., Esq.)

Statistics show that 95 percent of incarcerated offenders will eventually reenter society.

**CONTINUED ON PAGE 2**



**Incarceration Movies**

Shawshank  
Redemption, The

Green Mile, The

Each Dawn I Die

I Was a Fugitive From  
a Chain Gang

Cool Hand Luke

Longest Yard, The

Escape From Alcatraz

An Innocent Man

Birdman of Alcatraz

Stalag 17

Papillon

Brubaker

O Brother, Where Art  
Thou

Dead Man Walking

Stir Crazy

Ernest Goes to Jail

Penitentiary

**Conference, Continued from Page 1**

To help ease this transition, some communities have created good neighbor partnership agreements with halfway houses and some have established community transition centers to help offenders find housing, employment, health care, etc. This track will highlight these reentry programs and will also include information about violence prevention programs, restorative justice and faith-based partnerships.

**F. Correctional Processes and Practices That Guarantee Public Confidence** (Coordinator: Pat Nolan)

Corporate governance is a self-monitoring process of internal checks and balances. Correctional agencies can adopt this model and become transparent to the public. This track will address establishing and maintaining standards for facilities and programs, staff conduct and training, certification programs, internal affairs, inmate disciplinary actions, and training for citizen advisory boards of corrections.

**G. Correctional Health Is Public Health** (Coordinator: Kathy Briscoe, RN, MSN)

Many of the diseases that inmates bring into the correctional environment are also carried back out into the community. When correctional facilities team up with their local public health departments, they create an opportunity to break this cycle. In addition to highlighting agencies that have successfully developed such public health partnerships, this track will focus on teaching prevention

and self-care in a correctional environment; the treatment of communicable diseases such as HIV/AIDS, TB, hepatitis, methicillin-resistant staphylococcus aureus (MRSA); and mental health issues, including traumatic brain injury. It will also address establishing hospices and/or assisted-living environments for the elderly prison population.

**H. Resource Challenges for Effective Juvenile Care**

(Coordinator: Wayne R. Liddell)  
Who is responsible for our youth? When the family unit becomes dysfunctional, many youths find themselves entering the juvenile justice system, yet our public officials have recently slashed public funding for the special programs and services needed by these individuals. This track will address how to educate public officials, the media and the community to ensure that programs specifically designed and developed for juveniles are properly funded and implemented and that “kids are treated like kids” in the juvenile justice system, instead of being transferred into the adult system. The track will also address adolescent development issues, gangs, mental health, parenting programs and substance abuse.

**I. Preparing Corrections Professionals for the Future** (Coordinator: Rhonda Richard)

The recruitment, training and retention of dedicated and motivated individuals in the field of corrections will continue to be one of many challenges in corrections during the next five to 10

years. This track will address using creative recruitment strategies to find the right people; improving selection processes to ensure the right people get chosen; and keeping the “right” people by offering training, mentoring programs, career tracks, succession planning and leadership development programs.

**J. Jails and Prisons: The Myths vs. the Reality**

(Coordinator: David McKune)  
How do correctional agencies reach out to their communities to dispel the myths about corrections? For the public to be supportive of correctional programming and services, people need to be educated about how our profession operates. This track will focus on effective programming in the areas of offender education, correctional industries, strategic threat groups/gangs and the need for community involvement in helping the offender reenter society.

**K. Accountability to the Public and to Our Profession**

(Coordinator: Anthony J. Czarnecki)  
As employees of federal, state and local government agencies, all corrections personnel are accountable to the public. They also need to model ethical behavior and set good examples for other staff and for the offenders in their care. This track will address ACA standards, abiding by an ethical code of conduct, degrees of ethics, honesty, trust issues, personal values and professional ethics. It will provide training in ethics for staff and inmates and discuss what should happen when staff crosses the line into a grey area.



# KCA



Kansas Correctional Association

## A NIGHT WITH THE



**\$14.00 per ticket**

*(\$1.00 savings for KCA members and their families and friends)*  
Please send a check or money order (made out to "KCA") for each ticket to be purchased to: Mark Trivilino, JO Co Dept of Corrections, Juvenile Detention Facility, 915 West Spruce, Olathe, KS 66061.

Payment must be received by 5:00 PM, Friday, March 30, 2007.

Inquires may be sent to [Mark.Trivillino@jocogov.org](mailto:Mark.Trivillino@jocogov.org) or 913-764-7411.

**Game Day: Saturday, April 14, 2007, 7:00 PM**  
**Kemper Arena**  
1701 American Royal Court, Kansas City, MO



**Incarceration Songs**

I Walk the Line

Folsom Prison Blues

I Got Stripes

In the Jailhouse Now

I Shall Be Released

San Quentin

Starkville City Jail

*"If a man empties his purse into his head, no man can take it away from him. An investment in knowledge always pays the best interest."*

**BENJAMIN FRANKLIN**

*"I love the man that can smile in trouble, that can gather strength from distress, and grow brave by reflection. 'Tis the business of little minds to shrink but he whose heart is firm, and whose conscience approves his conduct, will pursue his principles unto death."*

**THOMAS PAINE**

**Corrections Calendar**

03/18/07 – 03/21/07  
**Second International Association of Reentry (iar) Summit.** Theme: "Reentry: Recasting Corrections Locally, Nationally and Internationally" Place: Radisson Plaza Lord Baltimore Hotel, Baltimore, Maryland. Information: International Association of Reentry, P.O. Box 14125, Columbus, Ohio 43214-0125 U.S.A. Web: [www.reentry.cc](http://www.reentry.cc)

04/11/07 – 04/14/07  
 North American Assn of Wardens and Superintendents 44<sup>th</sup> Annual Spring Conference, Westin Convention Center, Pittsburgh, PA. For more information contact Brenda McKinley at 814-355-6794 or by email at [bamckinley@co.centre.pa.us](mailto:bamckinley@co.centre.pa.us) or [www.corrections.com/naaws/](http://www.corrections.com/naaws/)

04/22/07 – 04/28/07  
**2<sup>nd</sup> National Victims of Crime Awareness Week in Canada.** Theme: "It's Time to Listen" Place: Ottawa, Ontario, Canada Information: The Policy Centre for Victim Issues, Department of Justice Canada, 284, Wellington Street, Ottawa, Ontario, Canada K1A 0H8. Fax: (613) 952-1110.

05/04/07  
**NY Corrections and Court Services Assn Conference (Region III),** Auburn, NY. For more information contact Michael Mosher at 518-492-2511 x2300 or visit [www.nycaysa.com/regionIII](http://www.nycaysa.com/regionIII)

05/07/07  
**NY Corrections and Court Services Assn Conference (Region VI),** Auburn, NY. For more information contact James Mance at 585-454-2280 or visit [www.nycaysa.com/regionVI](http://www.nycaysa.com/regionVI)

05/13/07 – 05/17/07  
**The 18<sup>th</sup> International Conference on the Reduction of Drug Related Harm: "Harm Reduction Coming of Age".** Place: Warsaw, Poland Web - [www.harmreduction2007.org](http://www.harmreduction2007.org)

05/25/07  
**NY Corrections and Court Services Assn Conference (Region II),** Auburn, NY. For more information contact Pat Smith at 518-492-2511 x2300 or visit [www.nycaysa.com/regionII](http://www.nycaysa.com/regionII)

08/10/07 – 08/15/07  
**American Correctional Association (ACA) 137<sup>th</sup> Congress of Corrections: Perceptions of Corrections,** Kansas City, MO. American Correctional Association, Convention Department, 206 North Washington Street, Suite 200, Alexandria, VA 22314-2528 U.S.A. Tel : (800) 222-5646 ext. 1922. Fax: (301) 918-8198. Web : [www.aca.org](http://www.aca.org). See listing of planned topics on page 1 and 2.

09/10/07 – 09/12/07  
**What Works with Women Offenders Conference.** Host: Monash University, Medicine, Nursing and Health Sciences Place : Prato, Tuscany, Italy Information : Conference Manager, c/ -Department of General Practice, School of Primary Health Care, Monash University, 867 Centre Rd, East Bentleigh, Victoria 3165, Australia. Tel: 61 3 8275 2214. Fax: 61 3 8575 2233. E-mail : [katy.symmons@med.monash.edu.au](mailto:katy.symmons@med.monash.edu.au)

09/26/07 – 09/29/07  
**The 7<sup>th</sup> Annual Conference of the European Society of Criminology (ESC).** Theme: "Crime, Crime Prevention and Communities in Europe" Place : Bologna, Italy Web : [www.eurocrim2007.org](http://www.eurocrim2007.org)

10/31/07 – 11/03/07  
**31<sup>st</sup> Canadian Congress on Criminal Justice.** Theme : "Building and Sustaining Safe, Healthy Communities" Hosts: Canadian Criminal Justice Association and Ontario Association on Corrections & Criminology Place : Sheraton Centre Hotel, Toronto, Ontario, Canada. Information: CCJA, 1750 Courtwood Cr., #308, Ottawa, Ontario K2C 2B5 Canada. Tel: (613) 725-3715. Fax: (613) 725-3720. E-mail: [ccja@bellnet.ca](mailto:ccja@bellnet.ca) Web: [www.ccja-acjp.ca](http://www.ccja-acjp.ca)

01/20/08 – 01/24/08  
**American Correctional Association (ACA) 2008 Winter Conference,** Grapevine, Texas (Opryland near Dallas). Information: American Correctional Association, Convention Department, 206 North Washington Street, Suite 200, Alexandria, VA 22314-2528 U.S.A. Tel: (800) 222-5646 ext. 1922. Fax: (301) 918-8198. Web: [www.aca.org](http://www.aca.org)

08/09/08 – 08/14/08  
**138<sup>th</sup> Congress of Correction.** Host: American Correctional Association Place: New Orleans, Louisiana. Information: American Correctional Association, Convention Department, 206 North Washington Street, Suite 200, Alexandria, VA 22314-2528. Tel : (800) 222-5646 ext. 1922. Fax: (301) 918-8198. Web : [www.aca.org](http://www.aca.org)

## Betsy Gillespie Appointed New JO CO DOC Director

Elizabeth "Betsy" Gillespie, the first female warden of a men's maximum facility in the State of Kansas, has been named the new director of the Johnson County Department of Corrections.

For the past six (6) years, Gillespie has served in her present role of Director of the Shawnee County Department of Corrections in Topeka. She also served as Deputy Secretary of the Kansas Department of Corrections for three (3) years in a professional career spanning almost 33 years.

Selection of the new Johnson County Corrections Director was announced Tuesday, February 20, by Deputy County Manager Hannes Zacharias.

"Betsy worked in nearly every area of corrections that's possible. That makes her uniquely qualified to lead the Johnson County Department of Corrections," Zacharias said. "She was the top choice of the selection committee. She will be a wonderful addition to our management team and a good fit for our corrections department."

In a national search for the new director, the county received 40 applications for the position, narrowing the list to 15 finalists. Five finalists were interviewed by the selection committee.

Gillespie has worked for the Kansas Department of Corrections for 22 years and is eligible to retire from Shawnee County and the Kansas Public Employees' Retirement System (KPERs) service, but said she became interested in the Johnson County opportunity because she wasn't ready for retirement.

"I'm not ready to retire. That's not in my language because I have too much enthusiasm and energy to quit working," she said. "I'm now looking forward to serving Johnson County."

Her service to Shawnee County will end on February 28, paving the way for a month-long break from work, vacation, and brief "retirement."

The new corrections director plans to assume her Johnson County duties on April 9. She will earn \$100,800 a year. Gillespie, 55, replaces Mike Youngken, a longtime county employee who earned \$121,800 a year when he left abruptly in September to "pursue other professional endeavors." Youngken's departure came weeks after the resignation of Doug Gertsema, the head of the corrections department's field services division.

Gillespie will not be the first female director in the history of Johnson County Corrections. That milestone occurred more than a decade ago when Peggy Kanche directed the department until 1992.

She has been the director of the Shawnee County Department of Corrections since August of 2000. The department includes a 557-bed Adult Detention Center and a 70-bed Juvenile Detention Center.

Richard Kline, Deputy Director of the Shawnee County Department of Corrections, will assume the duties of the Director on an interim basis until Gillespie's replacement is hired.

Johnson County Corrections oversees the 72-bed Juvenile Detention Center in Olathe and the 200-bed Residential Center at the New Century AirCenter, Gardner, which will pen an additional 232-bed Residential Building No. 4 in late summer. The department offers a wide assortment of programs at both the adult and juvenile centers, including detention, house arrest, counseling, educational opportunities, and services to improve the lives of offenders.

The two (2) Adult Detention Centers, totaling 534 beds in downtown Olathe and at the AirCenter, are operated by the Johnson County Sheriff's Office.

Prior to her current position, Gillespie served as warden from December 1997 to August 2000 and deputy warden from 11 months in 1997 of the Larned Correctional Mental Health facility at Larned, Kansas, located in Pawnee County. She was responsible for operations of both the 150-bed maximum-security unit and the 200-bed minimum-security facility.

When she became warden at the Larned facility, Gillespie also became the first female warden of a men's maximum-security facility in Kansas.



*"Women share with men the need for personal success, even the taste of power, and no longer are we willing to satisfy those needs through the achievements of surrogates, whether husbands, children, or merely role models."*

**ELIZABETH DOLE**

*"If you want anything said, ask a man. If you want something done, ask a woman."*

**MARGARET THATCHER**

### Retirement Reception for Norma J. McGill

Norma McGill, Chairwoman, KCA Women in Corrections Committee, retired from the Kansas Department of Correction in December 2006.



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“Official” Presentation to Norma by Robert Sanders (KPB Member), Roger Werholtz (KDOC Secretary), and Keven Pellant (KDOC Deputy Secretary)



Norma and John Lamb

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Norma and Co-Workers



Norma and John Trembley reminisce

## Sebelius appoints Jennings to serve as JJA commissioner

*Jennings brings three decades of law enforcement experience to the post*

Citing his extensive law enforcement experience, Governor Kathleen Sebelius on February 16, 2007 announced her appointment of **J. Russell Jennings** as commissioner of the Kansas Juvenile Justice Authority.

“Russ brings a unique perspective through his experience as a law enforcement officer, magistrate judge, and juvenile detention center director. His insight on how we can best help juvenile offenders make the right decisions in their lives and become productive, law-abiding adults will be a great asset as he accepts this new challenge,” Sebelius said.

Jennings began his career in law enforcement thirty years ago as Kearny County Deputy Sheriff. Jennings became deputy sheriff in 1977, and was named undersheriff in 1979, before later being appointed district magistrate judge for Kearny County. In 1994, Jennings became director of the Southwest Regional Juvenile Detention Center in Garden City. He recently resigned from that position to serve as JJA Commissioner.

Differing from adult correction programs, the JJA focuses on partnerships with diversion programs to intervene early in a young person’s life. Through such cooperation, young offenders gain the skills and perspective needed to be contributing members of society. Sebelius said that Russell’s expertise as a community leader and building community partnerships will be useful in his new role.

Jennings replaces **Don Jordan** who was appointed secretary of the Department of Social and Rehabilitation Services in December. Jennings assumes his new position on February 26.

Jennings and his wife of 30 years, Judy, a school teacher, have four children: Joseph, Topeka; James, a sophomore at Washburn University; and Julie and Jodi, both students at Lakin High School.



**J. Russell Jennings**



**Don Jordan**



- Over 2 million elders are abused every year.
- Victims of elder abuse often live with their abusers. Two-thirds of abusers are family members.
- The majority of the victims of elder abuse are females aged 75 and older.
- Only one in 14 cases of elder abuse are reported to authorities.
- Our oldest elders (80+) are abused and neglected at two to three times their proportion of the elderly population.
- Substance abuse is the most frequently cited risk factor associated with elder abuse, affecting both victims and perpetrators.

**VOLUNTEERS NEEDED !!!**

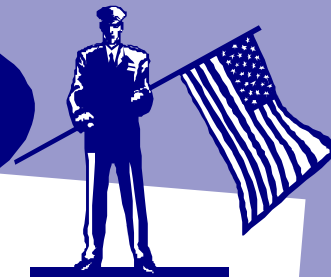
Please help Special Olympics by volunteering your time for the "Tip-a-Corrections Officer" event announced below.

All you need to do at the event is help the waiters, fill water glasses and collect tips for the benefit of the Kansas Torch Run for Special Olympics.

You can serve on one (or both) of two shifts, 5:00 – 7:30 PM and/or 7:30 – 10:00 PM on Friday Night, April 13<sup>th</sup>, at the Texas Roadhouse, 119<sup>th</sup> and Strange Line Road, in Olathe, Kansas.

To indicate your intent to volunteer or to obtain additional information, please contact Mark Trivilino at 913-764-7411. Updates will be posted at [www.ksca.org](http://www.ksca.org).

**The Kansas Law Enforcement Torch Run Presents . . .**



**Tip-A-Corrections Officer**

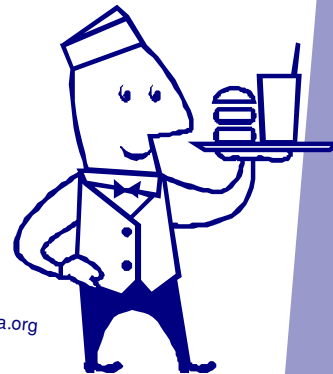
Come enjoy a great meal and be "served" by officers from the **Kansas Correctional Association**.

*Patrons are encouraged to tip their server and then leave an additional tip for the Corrections Officers. All tips received by the officers will benefit the Athletes of the Special Olympics*

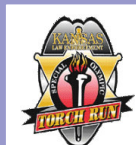


**WHERE**  
**Texas Roadhouse**  
**119th and Strange Line Rd**  
**Olathe, KS**

**WHEN**  
**Friday, April 13th**  
**5:00 — 10:00 p.m.**



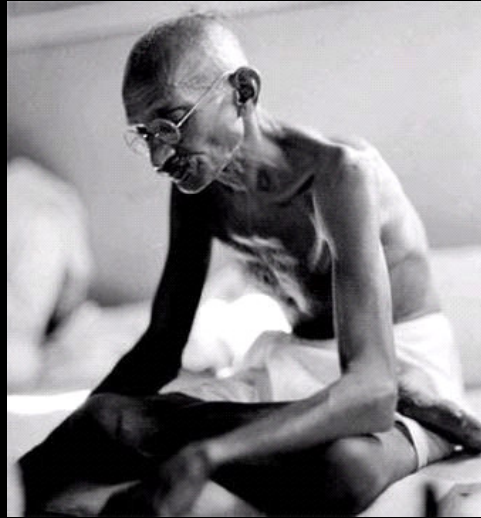
For more information call Mark Trivilino at 913-764-7411 or visit [www.ksca.org](http://www.ksca.org)





**“You must be  
the change  
you wish to  
see in the  
world.”**

Mahatma Gandhi



### **CORRECTION OFFICER CODE OF ETHICS**

*As a Correction Officer, my fundamental duty is to serve the community: to keep the institution secure, to safeguard the community and the lives of the staff, inmates, and visitors on the premises.*

*I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life; I will be exemplary in obeying the laws of the land and the regulations of my agency. Whatever I see or hear of a confidential nature, or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.*

*I will never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. I will always refrain from becoming personally involved in the lives of the inmates and their families, except as related to the responsibilities of my job. With no compromise, I will enforce the rules and regulations courteously and appropriately without fear or favor, malice or ill will, and never employing unnecessary force or violence. I will manage and supervise the inmates in an evenhanded and courteous manner.*

*I will work with each agency and individual firmly and fairly without regard to rank, status, or condition. I will treat all visitors to the jail with politeness and respect, and do my utmost to ensure that they observe the departments regulations. With no hesitation to communicate with people in or outside the facility, whether by phone, written word, or spoken word, in a manner that does not reflect negatively upon my agency.*

*I recognize that the badge I wear is a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of correction service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession...Correction Officer.*

Source: Idaho Department of Corrections

## KCA Executive Board

### Past President

Jim Terrones  
(913) 764-7411

[jim.terrones@jocogov.org](mailto:jim.terrones@jocogov.org)

### President

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[ColeneF@kdoc.dc.state.ks.us](mailto:ColeneF@kdoc.dc.state.ks.us)

### Vice President

#### Peter Grande

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[peter.grande@us.army.mil](mailto:peter.grande@us.army.mil)

### Secretary

Mark Trivilino  
(913) 764-7411

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### Treasurer

Melissa Abrams  
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### Member-at-Large

Deborah Ferguson  
(785) 832-5343

[dferguson@douglas-county.com](mailto:dferguson@douglas-county.com)

### Member-at-Large & Web Master

Ron McVeigh  
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### Member-at-Large

Geri Reece  
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[Geri.Reece@jocogov.org](mailto:Geri.Reece@jocogov.org)

### Member-at-Large

Jeff Duncan  
(785) 296-5685

[JDuncan@ksija.org](mailto:JDuncan@ksija.org)

# “Stepping Out” With KCA’s New President

Recently while attending a retreat, the Secretary of Corrections asked the participants to sacrifice, to step out of their comfort zones to explore new ideas and new ways of doing things.

I recently stepped out of my comfort zone and embarked on a new path. It was frightening at first, but after hearing the Secretary’s words, I had the proverbial “a-ha” moment and began to get more excited.

It’s easy to get caught up in the status quo and continue to do things because that’s what you know or what you’ve always done. I encourage each of you to step out of your comfort zones to explore new ideas or new ways of doing business.

We have a great opportunity to make a difference with the offenders we work with. Employees at every level of your organization have the obligation to model the appropriate behavior that we seek from our offenders.

Since over 90% of offenders in prison will be released we need to make sure that we are preparing them for life on the outside. We need to ensure that those offenders on the front end of the system receive the services they need to reduce their risk to re-offend or violate their supervision conditions so they don’t come to prison in the first place.

We also need comprehensive juvenile services to keep children out of the system altogether. Kansas is on the cutting edge of corrections and is looked upon nationally as a leader among states. This is in part because of committed corrections professionals such as yourselves and those who are willing to step out of their comfort zones. Are you willing to step out of yours?

**Colene Fischli**  
KCA President



## ***A note from our editor . . .***

*Please forward articles, suggestions/comments, reminisces of times past, photographs, notices of personnel changes, job listings, and other news-worthy items to The KCA*

*Eagle newsletter editor,  
Holly Zane at LSOB, 900  
SW Jackson, 4<sup>th</sup> Floor,  
Topeka, KS 66612, fax:  
785-296-0759, or email:  
[HollyZ@kdoc.dc.state.ks.us](mailto:HollyZ@kdoc.dc.state.ks.us).*



**KANSAS CORRECTIONAL  
ASSOCIATION**  
c/o JO Co Dept of Corrections  
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Olathe, Kansas 66061

